

charitable institutions and hospitals: *Provided further*, that nothing in this section or in any other provision of this Act shall apply to railroads, common carriers and public utilities subject to the jurisdiction of the Interstate Commerce Commission or the North Carolina Utilities Commission, and utilities operated by municipalities or any transportation agencies now regulated by the Federal Government: *Provided*, nothing in this Act shall apply to the State or to municipal corporations or their employees, or to employees in hotels.

When, by reason of a seasonal rush of business, any employer finds or believes it to be necessary that the employees of his or its manufacturing plant shall work for more than fifty-five hours per week, the employer may apply to the Commissioner of Labor of the State of North Carolina for permission to allow the employees of such establishment to work a greater number of hours than fifty-five for a definite length of time not exceeding sixty days; and the Commissioner, after investigation, may, in his discretion, issue such permit on the condition that all such employees shall receive one and one-half times the usual compensation for all hours worked over fifty-five per week: *Provided*, this shall not apply to the hours of any female person or any person under the age of eighteen years: *Provided further*, employees in all laundries and dry cleaning establishments shall not be employed more than fifty-five hours in any one week: *Provided further*, nothing contained in this Act shall be construed to limit the hours of employment of any outside salesmen on commission basis.

SEC. 4. Whenever used in this Act

(a) "Employ" includes permit or suffer to work.

(b) "Employer" includes every person, firm, corporation, partnership, stock association, agent, manager, representative or foreman, or other person having control or custody of any employment, place of employment or of any employee.

(c) "Day" includes any period of twenty-four consecutive hours.

(d) "Continuous process operations" includes bleaching, dyeing, finishing, redrying, dry kiln operations, and any other processing requiring continuous handling or work for completion.

SEC. 5. *Posting of Law*. Every employer shall post and keep conspicuously posted in or about the premises wherein any employee is employed, a printed abstract of this Act to be furnished by the State Commissioner of Labor upon request.

SEC. 6. *Time Record*. Every employer shall keep a time book and/or record which shall state the name and occupation of each employee employed and which shall indicate the number of hours worked by him or her on each day of the week, and the amount of wages paid each pay period to each such employee. Such time book and/or record shall be kept on file at least one year after

Application to Commissioner of Labor for permit allowing longer hours during seasonal rush of business.

Permits issuable on condition of payment of increase in compensation for overtime.

Provision not applicable to women or minors under 18.

Employees in laundries, etc., limited to 55-hour weekly maximum.

No limitation of hours of outside salesmen on commission.

Definitions.
"Employ."
"Employer."

"Day."

"Continuous process operations."

Posting of law.

Time records kept by employers.
Information required.